

# Motivational and Ministry Spiritual Gifts Assessment

## Directions:

- Please respond to each statement on the assessment according to the following scale:
  - 3 = This is consistently, definitely true of me
  - 2 = This applies most of the time; it's usually true of me
  - 1 = This is true of me some of the time; once in a while
  - 0 = This is not me; never
  
- Be sure to respond instinctively to each question; do not try to over-analyze before answering. Your first reaction is usually the best. Be sure your answers reflect who you **are**- not who you'd like to be.
  
- Write your response to each statement in the corresponding box below. Notice the numbers run **horizontally** across each row. When you have answered all the questions, **please add the totals of each vertical column across the bottom row.**
  
- Bring the completed assessment with you to the workshop.

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
31	32	33	34	35	36	37	38	39	40	41	42	43	44	45
46	47	48	49	50	51	52	53	54	55	56	57	58	59	60
61	62	63	64	65	66	67	68	69	70	71	72	73	74	75
76	77	78	79	80	81	82	83	84	85	86	87	88	89	90
91	92	93	94	95	96	97	98	99	100	101	102	103	104	105
<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>	<b>K</b>	<b>L</b>	<b>M</b>	<b>N</b>	<b>O</b>

# Motivational and Ministry Gifts Assessment

1. I see most situations in life as “right or wrong,” and I feel a need to correct the wrong.
2. I am alert to notice and meet practical needs, and I enjoy doing them.
3. I like to explain Biblical truth to others in order to challenge them to grow spiritually.
4. I find enjoyment in seeing others take positive steps of action and growth.
5. I enjoy giving generously and joyfully to people in need or to projects that come to my attention.
6. I am able to influence others to do their best.
7. I like to express love and give dignity to those facing difficult life situations.
8. I enjoy organizing ideas, people, tasks or events.
9. I am willing to take risks.
10. I enjoy working with wood, cloth, paint or other raw materials.
11. I enjoy communicating God’s truth through music, drama, writing, photography, computer, video or other visual aids.
12. I look for ways to open up conversation with people about God.
13. I seek to help others feel at home or at ease in new or unfamiliar surroundings.
14. I often feel compelled to pray on behalf of someone or something.
15. I enjoy providing long term spiritual and emotional support for others.
16. I have “insight” about people and situations as they really are before God.
17. I realize there is spiritual value in meeting everyday responsibilities.
18. I enjoy learning myself, and often find myself testing the knowledge of those who teach me.
19. I tend to see life in a positive way.
20. I believe I have the ability to handle and manage finances well.
21. I find great fulfillment and joy in reaching a goal.
22. I am able to cheerfully serve others in difficult or depressing situations.
23. I am able to recognize the vision of my leader, and to help break it down into manageable steps in order to accomplish it.
24. I love starting new things.
25. I strive to become skilled with my hands.
26. I look for fresh and relevant ways to express God’s message.
27. I share with confidence what Christ has done in my life.
28. I enjoy meeting new people and helping them fit in and feel comfortable.
29. I am aware of spiritual battles behind physical circumstances.
30. I desire to grow spiritually in my own life and I enjoy helping others to grow spiritually.
31. I am direct, honest, or persuasive when I communicate.

32. I enjoy serving in a supporting role, freeing up others to do what God has called them to.
33. I like to present truth in a logical sequence.
34. I have the ability to see how difficulties can produce new levels of spiritual maturity.
35. I enjoy giving of myself and time, as well as my money and resources.
36. When a leader is not present in a group, I find myself stepping up to the leadership role.
37. I enjoy taking practical actions that relieve hurt or stress.
38. I like to bring order to my areas of responsibility.
39. I am attracted to groups of people that do not have anyone reaching out to minister to them yet.
40. I enjoy making things which increase the effectiveness of ministry.
41. I enjoy using the arts to capture the attention of people.
42. I enjoy building relationships with non-believers in order to gain an opportunity to share my faith.
43. I enjoy using my home to help people connect with others or to offer a refuge to those in need.
44. I enjoy praying for long periods of time.
45. I enjoy giving guidance and support to an individual or a small group of people.
46. I grieve deeply when others sin, and I challenge them to repentance.
47. I sometimes become over committed, because I find it difficult to say "no."
48. I enjoy spending time in study and reflection so I can clearly present information to others.
49. I enjoy giving others practical steps of action to help them solve problems.
50. I believe my gift of time, resources or service is an integral part of God's plan.
51. I am able to figure out "where we need to go," and I can motivate others to get there.
52. I find myself drawn to lonely, broken and oppressed people and I desire to help in their healing process.
53. I like to help organizations or ministries become more efficient and effective.
54. I am willing to take an active part in starting something new- that sounds exciting to me.
55. I am skilled at working with a variety of tools to accomplish a task. (hammer, saw, scissors, sewing machine, etc.)
56. I enjoy developing and using my artistic or technical skills in art, music, drama, writing, photography, computer, video, or other visual arts.
57. I am not afraid to invite unbelievers to accept Christ.
58. I am warm and gracious in relating to people.
59. I enjoy taking prayer requests, and I diligently follow through on the offer to pray.
60. I can patiently but firmly guide others in their spiritual walk with the Lord.
61. I believe the Bible is the only basis for truth, belief, and action.
62. I enjoy meeting the needs of others as quickly as possible.
63. I delight in taking something complex and making it easy for others to understand.

64. I tend to see the potential in others.
65. I like to give beyond my tithe.
66. I am able to share a vision in a way that causes others to want to join in.
67. I often have the ability to feel an atmosphere of joy or distress in an individual or group.
68. I enjoy identifying possible trouble areas, and helping to devise a plan to fix them.
69. I enjoy seeing someone else taking leadership over a ministry I have established.
70. I take great pleasure in working with my hands.
71. My mind is creative and imaginative.
72. I desire to share openly and I like it when others question my faith.
73. I enjoy creating a safe and comfortable atmosphere for others.
74. I often see specific results to specific prayers.
75. I desire to bring wandering believers back to the fold, and to protect them.
76. I have strict personal standards and a strong desire to be obedient to God.
77. I desire to work behind the scenes rather than lead.
78. It seems I have the ability to help people enjoy learning.
79. I am willing to challenge or confront others in order to foster spiritual growth.
80. I enjoy giving without the pressure of appeals.
81. I am willing to set a higher standard for myself in order to model my values to others.
82. I am often ruled by my heart rather than my head.
83. I am interested in how organizations "work."
84. I am able to effectively serve in a variety of capacities while waiting for God to bring together a team to take over various areas of a ministry.
85. I enjoy working behind the scenes.
86. I enjoy using my musical or art abilities either alone, or as part of a team.
87. I challenge unbelievers to consider giving Christ and His ways a try.
88. I enjoy providing food, shelter, or companionship.
89. I pray with confidence that God hears and responds to my prayers.
90. I hurt for the person who has gotten off track and I desire to help them.
91. I have strong opinions and beliefs.
92. I enjoy finding things that need to be done and often do them without being asked.
93. I like to study in a systematic way.
94. I enjoy reassuring and encouraging those who are discouraged.
95. I like to give quietly, without others knowing.
96. I am effective at directing people.
97. I am concerned for people with mental, emotional and physical hurts.
98. I like to help develop plans and strategies to reach identified goals.
99. I am willing to persevere during challenging times to see something new established.

100. I like to think of practical, resourceful, or creative ways to use wood, cloth, paint, or other raw materials.
101. I need time alone in order to develop creativity and imagination.
102. I am able to effectively communicate the gospel.
103. I like to help others feel that they belong and are not alone.
104. My first reaction to a needy situation is a strong desire to pray.
105. I have the respect, confidence and trust of others.